



Member & Guest Guidelines

The Cleveland Metropolitan Bar Association (CMBA) is pleased to open our door to the Greater Cleveland community. We strive to create a welcoming and safe environment for all of our Members and Guests.

The following guidelines have been established to protect and advance the interests of the CMBA and its Members, and they are applicable to all Members and Guests using the CMBA Conference Center or attending any CMBA programs or events.

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- The CMBA is an organization where Members and Guests can come together to serve the public interest and further their professional goals. As such, all Members and Guests of the CMBA are expected to act in a professional manner.
 - All Members and Guests should help ensure that the CMBA is inclusive of all people regardless of gender, race, ethnic origin and heritage, religion, class, sexual orientation, age or disability.
 - Networking, discussions and Q&A before and after programs are key benefits of CMBA programs. We ask that all Members and Guests be mindful of the time of our volunteers and speakers as well as other program attendees.
 - In order to encourage the free flow of discussion, Members and Guests are asked to be respectful of all opinions and persons participating in discussion.
 - To the extent possible, Members and Guests are asked to pre-register for CMBA events so we can meet the needs of all program participants.
 - Members and Guests may utilize designated spaces in the CMBA Conference Center when the schedule allows. Please check in with the front desk in order to reserve space.
 - Members and Guests are prohibited from using the CMBA as a space to solicit for any outside political or personal interests.
 - The CMBA staff should be treated with respect and civility. Any concerns about a staff member should be brought to the attention of management.
 - When Members attend CMBA programs accompanied by Guests, Members are responsible for their Guests during the duration of their visit.

Please honor our commitment to your participation and professional growth by following these guidelines. Thank you!